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NPRC promoting peace before '23

... as political tensions rise ahead of crunch elections

Scandals floor Boris Johnson

UK Prime Minister Boris Johnson announced his resignation as Conservative Party leader yesterday, bringing his scandal-plagued tenure to an end after less than three years.

Johnson was left with little choice but to step down after several high-profile members of his cabinet resigned in protest this week over his handling of misconduct allegations related to government officials. Dozens more members of his government have also quit.

Johnson was ultimately undone by his response to fallout from the resignation last Thursday of deputy chief whip Chris Pincher, amid allegations Pincher had groped two guests at a private dinner the night before. While he did

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Old Mutual Group chief executive, Samuel Matsekete, addresses business executives and guests at last night's mega Top Companies Survey awards ceremony for 2022 — which are sponsored by his company in partnership with the country's number one business paper — The Financial Gazette.

PIC: FREEDOM MASHAVA

Austin Karonga
SENIOR STAFF WRITER
karongaa@dailynews.co.zw

THE National Peace and Reconciliation Commission (NPRC) is working on proactive measures to help stop political violence ahead of next year's crunch elections.

Speaking on independent television station 3Ktv's popular programme, *Vantage*, NPRC spokesperson Obert Gutu said the commission had a duty to help create peace and harmony in the country.

In this regard, he added, the commission had crafted a roadmap aimed at eliminating violence in the country, as well as promoting free and fair elections in 2023 — as captured in its 'Election Strategy' document.

This comes amid rising political tension and violence in the country, with Zanu PF and Citizens Coalition for Change (CCC)

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Delimitation will be done by Dec: Zec

Rutendo Ngara

STAFF WRITER

ngarar@dailynews.co.zw

THE Zimbabwe Electoral Commission (Zec) says it expects to complete the delimitation of constituencies and wards by December, way ahead of next year's general polls.

Delimitation is the process of dividing the country into 210 constituencies and wards for the purposes of elections. The process is carried out in terms of the country's Constitution.

Speaking on the side-lines of the

swearing in of six Zec newly appointed commissioners in Harare by President Emmerson Mnangagwa yesterday, the institution's chairperson Priscilla Chigumba said they were currently doing preliminary delimitation work and the coming in of the new commissioners would help speed up the process.

"As you know we must delimit final boundaries by December 2022, otherwise we can't use the new boundaries for the elections in 2023.

"Now that we are in the midst of our pre-delimitation processes, each of these commissioners (newly sworn in) will be sitting on multi-

party level duties in the districts and provinces where the issues surrounding delimitation will be discussed," Chigumba said.

She said the delimitation process should be done fairly and parties involved should reach a consensus before pegging the boundaries.

"We are hoping to proceed with delimitation on a consensus building aspect where anybody who is not happy with the proposed boundaries will be at liberty to express their unhappiness in the multi-party liaison committees. That will help because local leadership, like chiefs and headmen, know their boundaries," she added.

"The purpose of the recent voter registration blitz was to come up with a voters roll for delimitation and you must know that we have elections next year."

Meanwhile, one of the commissioners who was sworn in, Kudzai Shava, who is visually impaired and a teacher by profession, said he aimed to address challenges which are faced by people with disabilities with regards to voting processes, registration and voter education, among others.

"There is an issue about assisted voters, particularly for those who are visually impaired, and there are instances where they say even

getting assisted by their trusted companions, it's not enough for a secret vote, it is something that the commission should look at and see how best that can be addressed.

"Issues to do with the accessibility of the polling stations, there are some polling stations which are in places where the centres are not accessible to those using wheelchairs and other assisted devices. Those need to be addressed," Shava said.

Others sworn in were Cathrine Mpofu, Abigail Millicent Mohadi Ambrose, Jane Mbetu Nzvenga, Resewita Muruturu and Shepherd Manhivi.

Scandals floor Boris Johnson

FROM P1

not admit the allegations directly, Pincher said in a letter to Johnson last week that "last night I drank far too much" and "embarrassed myself and other people." Other historical allegations of misconduct by Pincher emerged in the ensuing days.

Johnson, pictured, initially denied being aware of some of those allegations, but ultimately the Prime Minister was forced to admit he had been briefed years before and apologize for his decision-making.

It was the final straw for many political allies who had supported Johnson through crisis after crisis over the years. In recent months the Prime Minister had been facing a barrage of criticism from all sides over his conduct and that of his government, including illegal, lockdown-breaking parties thrown in his Downing Street offices, for which he and others were fined.

Johnson faced numerous other scandals that hit his standing in the polls — despite his 80-seat landslide general election victory just two-and-a-half years ago. These include accusations of using donor money inappropriately to pay for a refurbishment of his Downing Street home and whipping lawmakers to protect a colleague who had breached lobbying rules.

With the possible exception of his hero, Winston Churchill, Johnson was perhaps the most famous politician to enter Downing Street as Prime Minister, having forged a successful career as a journalist, novelist, TV personality and London mayor in the preceding decades.

He was a populist before populists really existed. His controversial comments — comparing Muslim women who wear face coverings to letterboxes, or calling gay men "bum boys" to name but two — appalled many. Yet, for all his ambition and charisma, the job of Prime Minister seemed out of reach for most of his adult life. Those who know Johnson personally say that he loathed the fact that many in the British Conservative elite saw him as a useful campaigning tool but more of a comedian cheerleader than a serious statesman.

Even during his time as Mayor of London, winning two terms in a city that traditionally doesn't vote



Conservative, the most memorable moments of his time in office are images such as him inelegantly dangling from a zip wire or forcefully rugby tackling a 10-year-old child while on a trade visit to Tokyo. He just wasn't considered serious enough for the top job.

He was educated at Eton College, the most exclusive private school in the UK, alma mater of 20 Prime Ministers, followed by the University of Oxford. While at Oxford, he was a member of the notorious Bullingdon Club: An elite all-male group for wealthy students, famed for ostentatious (and sometimes rowdy) displays of wealth such as vandalizing restaurants, then paying for the damage on the spot in cash. Johnson was never proven to have been personally involved in any such activity.

Johnson worked as a journalist for establishment newspapers, most notably *The Daily Telegraph*, which made him its Brussels correspondent in 1989. It was in Belgium that Johnson began writing what would become the most important chapter of his life story: Brexit.

In 1999, Johnson was offered the editorship of *The Spectator*, a weekly magazine often jokingly called the "Conservative bible." He accepted, agreeing with the owner that he would drop his by now well-known political ambitions, according to a biography by political journalist Andrew Gimson. He kept his word for all of two years and stood to become a Member of Parliament in 2001.

In the years that followed, Johnson was swallowed by the conservative establishment. He carried on writing the conservative script as a journalist and building a base of loyalists both inside and outside of politics. — CNN

NPRC promoting peace before '23

FROM P1

youth recently engaging in running battles in Nyatsime — on the outskirts of Chitungwiza — following the gruesome murder of Moreblessing Ali.

"We have come up with an election strategy. This election strategy has been well thought-out and well researched.

"The election strategy speaks to issues of, for instance ... 2023 campaigns. So, the issue now is to say that we don't have to wait for there to be an incident of violence in Mbare or in Epworth or in Mufakose or in Makokoba for us to say what are we going to do.

"We have come up with a strategy that speaks to those areas where we feel that we can have a peaceful election," Gutu said.

"So the strategy is designed to say that we are a peace-building commission and as peace builders, what kind of strategy should we adopt to manage an election season ... how can we pre-empt violence?"

"In most cases we are talking of physical violence ... This is where people as they campaign end up fighting, injuring each other, and in some cases even, unfortunately, killing each other or destroying property or doing anything that has the effect of disturbing the peace.

"We have that strategy that clearly states out the mechanisms that we are putting in place to deal with this," Gutu further told *3Ktv*.

A former deputy minister of Justice during the 2009 to 2013 government of national unity (GNU), Gutu also said all political parties had to subscribe to a peace pledge and commit to shunning violence at all cost — before, during and after the 2023 elections.

"As one of our key deliverables for this election season ... we are already working on what we call the peace pledge.

"This is the peace pledge that will actually apply to all the political players, particularly the political parties that intend to participate in the 2023 harmonised elections.

"If you remember in 2018 there was actually a national peace pledge that was signed by the majority of the parties, especially those parties that nominated presidential candidates in the 2018 harmonised elections.

"It was a grand occasion that was held, if I remember well, at the HICC (Harare International Conference Centre) and it was signed by most of the major political parties in this



NPRC spokesperson Obert Gutu, right, speaks to group Editor-In-Chief Guthrie Munyuki on the popular independent commercial television station, 3Ktv, Vantage programme.

country," Gutu said.

"So, this time we are working on a similar kind of pledge, but we would want to make it bigger and better.

"The whole commission is geared towards ... looking at a national peace pledge that should speak to the nation's desire to have peaceful elections.

"That should speak to the nation's desire to have elections where winners celebrate with respect and losers accept defeat with dignity," Gutu added.

"At the end of the day, we should appreciate as Zimbabweans that an election is exactly what it is, an election. There is going to be a winner and there is going to be a loser.

"The moment that we appreciate that we can actually have an election where there are losers and winners, but the aftermath of which is not violent, we will build a peaceful Zimbabwe," he also said.

"If you look at what I would call our mission statement as the NPRC, we are aiming at building a peaceful Zimbabwe for all generations and the generation that is supposed to be doing that is this generation.

"We don't want a Zimbabwe that 25 years from now is on fire, three years from now is on fire. That's why we are talking of a peaceful Zimbabwe for all generations.

"It's important because we want in that election strategy to have particularly the political players to understand that it is just a contest," Gutu said further.

"It is not a situation where you say it's a do or die situation, where I have to win and if I don't win then there will be war.

"We should appreciate that it's just like football. I know you support that team that has been losing all the time,

Manchester United, but it doesn't mean that if they lose you have to declare war on Arsenal, which normally beats your team.

"I'm just using that as an example to say that we want a situation where people appreciate that an election is just a race, it's not a war. *Haisi hondo*," Gutu told *3Ktv*.

"And the moment that we have that election strategy and also the national peace pledge speaking to that, I believe that the political players ... will appreciate that as the NPRC we are just there to ensure that politicians do their campaigning and do it peacefully.

"Do your activities and do them peacefully. When you go for elections, make sure the elections are peaceful and when the results are announced make sure the celebration is peaceful.

"You don't want to celebrate that you won and start saying very hurtful things to the person who would have lost the election, or you celebrate in such a way that instead of celebrating in peace you are creating conflict by maybe even resorting to physical violence as a way of celebrating.

"You want to celebrate, like I said, with dignity. Even the person who would have lost should also be able to concede defeat with dignity," Gutu also noted.

"These are some of the issues that we think the national peace pledge will speak to. To say this is our country.

"It doesn't matter whether you are a member of Party A, Party B or Party C, or Party X or Party Y or Party Z. We are all Zimbabweans.

"When we win we are winning together and when we lose we are losing together," Gutu further told *3Ktv*.

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Sikhala, Sithole freedom bid fails again

Dionne Kanyowa

STAFF WRITER

kanyowad@dailynews.co.zw

PARLIAMENTARIANS Job Sikhala and Godfrey Sithole, accused of fanning violence in Nyatsime, Chitungwiza, suffered another setback yesterday after the High Court dismissed their bail appeal.

The two were denied bail by deputy chief magistrate Gibson Mandaza and took the matter to the upper court challenging his decision.

However, Justice Lucy Mungwari upheld the magistrate's decision, ruling there was no error in Mandaza adjudging that the two were likely to commit further offences.

"The first accused (Sikhala) is said to have voluntarily told the court aquo that he has been arrested countless times, he also

violated his bail conditions from another matter that is before the courts, which prohibits him from addressing any public gatherings or involve himself in any acts of violence.

"This shows that the first accused has a high propensity in committing a similar offence while on bail," ruled Mungwari.

Sikhala is alleged to have posted a video on social media allegedly inciting people to commit violence and avenge the death of one Moreblessing Ali who was murdered and her remains were found in a well.

Justice Mungwari stated that the alleged sentiments by Sikhala "revealed so much violence and seemed like a genuine attempt to raise anarchy".

The judge said the release of the two is likely to "disturb the peace and safety of the general public".

Represented by Alec Muchadehama

and Jeremiah Bamu, the two said the lower court had misdirected itself in applying the law when it found that Sikhala had a high propensity of committing crimes as he has not been convicted on any of the allegations that he is facing.

The lawyers further argued that the State had no case against Sithole but had just roped him in to satisfy the requirements of the crime to just join him with Sikhala.

The two were yesterday remanded to August 2 after regional magistrate Stanford Mambanje declined their application challenging further remand.

The two have also indicated that they will be approaching the court for another bail application, this time on changed circumstances.

Harare City footballer in drug storm

Blessing Masakadza

SENIOR STAFF WRITER

masakadzab@dailynews.co.zw

HARARE City footballer Jerry Chipangura has been nabbed on allegations of dealing in crystal meth after he was allegedly found with two sachets in his bag.

He was not asked to plead to the allegations when he appeared before regional magistrate Stanford Mambanje yesterday.

He was denied bail and remanded in custody to August 4. It is the State's case that on June 30 at around 8pm, the police received information that Chipangura was dealing in meth in Mabvuku.

Acting on the information, detectives went to the place and found him along John Tapedza Road, Old Mabvuku, before identifying themselves and informed him of their visit.

The police reportedly searched his small bag and found two sachets of meth, resulting in his arrest. They went to his place for further searches, but nothing was found. The court heard that a preliminary field test was conducted and it tested positive to meth, weighing 40 grammes with a street value of \$200 000.

Meanwhile, a Harare family found itself before the court on allegations of unlawful possession of meth.

Bobby Nyazvigo and his wife Charity Makanda and their 17-year-old daughter were all nabbed and brought to court.

The court heard that the police got information that they were in possession of the drugs at their home in Dzivaresekwa. When they got there, it is alleged that they searched the suspects and found seven sachets of crystal meth in Makanda's jacket pocket.

It is alleged that the detectives also found one sachet of crystal meth in Nyazvigo's trousers pocket and they allegedly found six sachets of the drugs from their daughter's jacket pocket weighing 12 grammes, resulting in their arrest. The court heard that a preliminary field test was conducted and it tested positive to meth.

Their daughter was only freed after evidence was produced to show that she was still underage, leaving her parents in custody and fighting for bail.

Their lawyer Tungamirai Chakurira put her on stand in a bid to exonerate her parents from the offence.

Local company loses US\$34K to armed robbers

Rumbidzai Ngwenya

STAFF WRITER

ngwenyar@dailynews.co.zw

A HARARE company, which the police could not disclose, lost US\$34 000 when its two employees were attacked by armed robbers on Wednesday night.

According to the police, the two employees were delivering the cash from an unknown location to the company premises when the robbery occurred.

"The police are investigating the circumstances in which two company employees who were driving a Honda Fit Hybrid vehicle were attacked and robbed of US\$34 000 at 8pm on June 6 in Harare," the police said in a tweet.

However, national police spokesperson Paul Nyathi told the *Daily News* last night that they were suspecting foul play in the robbery.

"We are still conducting investigations in this robbery and we are still trying to find out where this money that was being delivered to the company was coming from. But surprisingly the money was delivered at night and in this case we cannot rule out the possibility of an inside job," Nyathi said.

Meanwhile, the police are also investigating a cash-in-transit robbery which happened in Newlands, Harare, yesterday.

The police said another company, whose name they also could not disclose, was robbed yesterday morning when two of its guards were taking money to a local bank.

"Coincidentally we also had a cash-in-transit robbery in Newlands this morning (yesterday) where company guards were delivering money to the bank."

VANTAGE

Vantage is a widely-followed weekly News and Current Affairs programme which airs on Thursdays. It tackles political, economic and social issues that are topical among ordinary Zimbabweans.

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BCC to embark on monkeypox campaign

Jeffrey Muvundusi
SOUTHERN EDITOR

THE Bulawayo City Council (BCC) has indicated that it is working on rolling out awareness campaigns in the city to conscientise residents about the deadly monkeypox disease.

While, Zimbabwe is yet to record a single case since the disease was detected in the United Kingdom in May, the authorities have remained on high alert to ensure it doesn't spread in the country.

Speaking to the *Daily News* yesterday, Bulawayo Provincial Medical director Maphios Siyamuchembu confirmed that they were ready for any possible outbreak.

"We know the disease has been detected in South Africa but we don't have any case here, but as authorities we remain on high alert," he said.

BCC however, said it was working on educating the residents on the dangers of the disease.

According to the latest

council's report of the Health and Housing Education Committee, councillor Shadreck Sibanda raised concerns about the increasing cases of monkeypox globally and wanted to know if the local authority's readiness.

In response, councillor Snikiwe Mutanda said "health campaigns would be done accordingly with regards to monkeypox."

Meanwhile, BCC health director Edwin Sibanda said the health emergency response team was on high alert.

"As soon as there was an announcement that monkeypox has been detected, our emergency and preparedness response team went into action and is ready for monkeypox, fortunately evidence available shows that it is not as lethal as initially feared but it doesn't mean that it doesn't exist. Our team is active and alert," Sibanda told *Daily News* yesterday.

This comes after government recently noted that the Risk Communication Sub-Committee must immediately

embark on a monkeypox information dissemination as part of measures to prepare for the disease in case it's detected in the country.

The government also said they have put in place surveillance, laboratory testing, and case management measures.

Monkeypox is a viral zoonosis transmitted from animals to humans that produces symptoms similar to those observed in smallpox patients in the past, although clinically less severe.

As of July 2, 2022, there were 6 178 confirmed cases of monkeypox worldwide. The nation with the highest number of cases is again the UK where a total of 1 236 cases were detected. In second place among the nations with the most Monkeypox cases on July 2 is Spain with 1 196 cases and Germany with 1 054.

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Road rehabilitation stalls in Byo

JEFFREY MUVUNDUSI

THE much-publicised Emergency Road Rehabilitation Programme 2 (ERRP2) meant to restore normalcy on the city's largely damaged roads has stalled owing to a logistical and financial crisis.

The development, according to the latest council report has seen some contracted companies pulling out, in the process affecting the progress of the programme.

"The city continued with 2021 ongoing priority projects as part of the 2022 road rehabilitation programme under the 2022 budget. All works were currently on hold either due to delayed payment or application for increased costs," reads the report.

In an update to the city fathers, town clerk Christopher Dube cited a number of reasons why the programme has been put on hold.

"The programme was supposed to have been completed by the end of last year (2021) however, progress had been hindered by challenges which were beyond council's control. Contractors had delayed going on site resulting in price increases on materials.

Others had pulled out of their contracts citing delays in payments. Some suppliers had also demanded upfront payment for their services. Fluctuation of the local currency and lack of fuel in local currency also stalled progress," Dube said.

This however, comes at a time government last month took a swipe at the

Bulawayo City Council (BCC) for failing to utilise the funds availed for road rehabilitation in the city. This was after it had emerged that the local authority had only utilised 10 percent of the allocated funds.

However, in the latest report, the town clerk defended the local authority's failure to utilize the funds.

"The town clerk confirmed that part of the funds which were allocated to council were not utilised because of challenges experienced. Council could not spend the money because of procurement issues. Contractors had expected an advance payment but Zinara had advised that there was no advance payment.

"The contracts awarded were never completed and the council could not produce a certificate of payment. It was on this background that the council decided to defer the projects. Council was advised to rescind its decision that deferred the programme because the roads rehabilitation programme was a government programme and council was only an implementing agent," the report said.

The city was last year allocated more than \$625 million for the rehabilitation of its estimated road network covering 2 460km. Government released \$217 million and the rest of the funds were expected to be disbursed after initial acquittals had been made, but council only used \$21 million of that amount.

BCC is on record saying that 70 percent of its road network has outlived its lifespan hence it requires about US\$700 million to fix the roads.

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Delta crowned Top Company for 2021

STAFF WRITER

ZIMBABWE Stock Exchange (ZSE)-listed beverage maker, Delta Corporation, was last night crowned the best performing company on the local bourse for last year at the Financial Gazette's Top Companies Survey 2022 spon-

sored by financial services giant, Old Mutual Zimbabwe.

Mobile network operator Econet Wireless and Simbisa Brands were named the first and second runners-up respectively.

"Delta comes out supreme in the 2022 Top Company survey following a similarly rigorous exercise of quantitative and qualitative evalua-

tion factors.

Whilst Delta may not have come out tops in each of the evaluation factors, it did score consistently high in both the qualitative and quantitative factors in this year's survey of deserving Top Companies.

"The complexities of the Zimbabwean environment when it comes to assessing the financial performance

of listed companies made the task equally more cumbersome in this year's edition of the Top Company Survey," Top Companies Survey 2022 judges' chairperson Simbiso Musa said.

Delta also won the Disclosure and Investor Relations award after scoring a fair balance in the transparency of its financial statements.

players in the opaque (sorghum) beer markets in Zambia and South Africa started to reflect on the company's financial statements and shine a good light on leadership aspects of the survey," Musa added.

Ecobank Zimbabwe was also named Top Banking Institution 2021, Nicoz Diamond also got the Top Insurer (short-term) accolade while Doves Life Assurance took the Top Life Insurer gong.

The Best tangible Investor Returns Award went to Simbisa Brands, while the Special Mention Award was taken by TelOne and Hippo Valley Estates snapped up the Most Improved Disclosure and Investor Relations Award.

The 2022 Top Companies Survey 2022 ran under the theme "Innovating for growth in a VUCA environment". This largely sums up the operating environment in Zimbabwe, which is very volatile, unclear, complicated, and ambiguous

For this year's survey, Musa said it was clear that the local market was still struggling with timely publication of results, which, on the other hand, is a critical component of creating efficient markets.

"We continue to have more than 90 percent of our listed companies missing the regulatory deadlines and most financials carrying qualified opinions. Our challenge to the accounting bodies is to protect the market's reputation by changing the current status quo and strive to raise our standards," Musa further said.

"It did this by being bold enough to recognize significant auditor oversights when comparing the substance of actual business reality versus what is legally and technically compliant in the reporting of its financial performance.

"The qualitative attributes of the company in fairly disclosing the strides made in expanding into the region through the acquisition of major



Achieving Business Excellence Through Standards

INVITATION TO DOMESTIC COMPETITIVE BIDDING

Bids are invited from established suppliers of Canteen equipment and brand new vehicles

TENDER NUMBER	DESCRIPTION	CLOSING DATE	TIME
SAZ/CANTEEN/0007/2022	Supply and delivery of Canteen Equipment	15/07/2022	1000hrs
SAZ/OFFCFUR/0008/2022	Supply and delivery of Office Furniture	15/07/2022	1000hrs
SAZ/OPERVEH/009/2022	Supply and delivery of operational vehicles	15/07/2022	1000hrs
SAZ/CONSERV/007/2022	Supply and Delivery of brand new condition of service vehicle	15 /07/2022	1000hrs

SITE VISIT FOR THE SUPPLY AND DELIVERY OF CANTEEN EQUIPMENT

TENDER NUMBER	DESCRIPTION	SITE VISIT DATE	TIME	LOCATION
SAZ/CANTEEN/0007/2022	Supply and delivery of Canteen Equipment	11/07/2022	1000hrs	SAZ, No 66 craster Road, Southerton, Harare

Tender documents are obtainable by interested bidders free of charge upon request via email: procurement@saz.org.zw.

Bids in sealed envelopes endorsed with the tender number, description of tender and closing date of tender should be hand delivered and deposited in the tender box addressed to: -

The Procurement Management Unit (PMU)
Standards Association of Zimbabwe

No.1 Northend Close Northridge Park Borrowdale Harare Zimbabwe

For further details, contact the Procurement Management Unit on (0242) Tel. +263 4 885511-2 / 882017-9 (Direct) 852984. Standards Association of Zimbabwe (SAZ) does not bind itself to award the lowest tender or any bid and reserves the right to accept the whole or part of any tender.

Late tenders shall not be accepted.



Achieving Business Excellence Through Standards

CONTRACT AWARD NOTICE

Notice is hereby given in terms of section 68 (a) of the Public Procurement and Disposal of Public Asset Act Chapter 22:23 that tenders listed below were concluded and awarded in 2021 (2nd quarter, 3rd quarter and 4th quarter) and 2022 (1st quarter and 2nd quarter) as indicated below:

TENDER NUMBER	SCOPE OF SUPPLY	CONTRACTOR	CONTRACT VALUE
SAZ/TOYCAR/09/2021	Supply and delivery of Toyota Hilux Adventure	Toyota Zimbabwe P/L	USD70,773.00
SAZ/HOOPVEH/11/2021	Supply and delivery of pre-owned vehicles	Cruiz Auto City P/L	ZWL 6,774,705.00
SAZ/CANTEEN/12/2021	Provision of canteen services	Platinum Catering Services	Western meal USD 4.00 Trad meal USD3.75
SAZ/SECU/10/2021	Provision of security services	Realstar Security P/L	USD1,968.18 per month
SAZ/DGVEHICLE/06/2021	Supply and delivery of 1x Land rover discovery SV6	Premier Auto Services P/L	ZWL 17,000,000.00
SAZ/MKTSURV/12/21	Provision of Marketing survey and consultancy services	Consumer Feedback Consultancy	USD 11,861.06
SAZ/LABEQU/09/2021	Supply and delivery of 1x Ultrasonic Flaw Detector (Site scan)	Success Industrial Solutions P/L	ZWL 2,061,000.00
SAZ/EXAUDSERV/09/2021	Procurement of External Audit Services	Baker Tilly Zimbabwe	USD 12,000.00
SAZ/DEBTCOL/10/2021	Provision of Debt Collection Services	Mavhiringidze & Mashanyare Legal Practitioners	i. Written off debt 10% ii. All other debts 10%
SAZ/LABICP/10/2021	Supply and delivery of ICP-OES Laboratory Equipment	Elliot & Nephew P/L	ZWL 15,335,269.11
SAZ/FURN/10/2021	Supply and delivery of Office Furniture	CANCELLED	
SAZ/SOLARACC/02/2022	Supply, installation and commissioning of solar accessories	CANCELLED	
SAZ/SAP MAINTSUP/01/2022	Provision of System Application Products (SAP) license and support services	Enerst & Young	LOT 1 USD90.00/hour
SAZ/SAP MAINTSUP/01/2022	Provision of System Application Products (SAP) license and support services	CANCELLED	LOT 2

RBZ rubbishes coins rumour

THE Reserve Bank of Zimbabwe yesterday dismissed as "fake news", social media reports alleging that gold coins are already available ahead of their official release date.

The central bank announced on Monday this week that the coins would be available for purchase starting July 25. In one incident, a man is seen holding gold coins of unknown origin or authenticity, which was widely circulated on social media.

But, the RBZ said the coins were yet to be released. "Videos and messages circulating on social media purporting or giving out that gold coins are available for sale and that some people already have them are nothing, but fake news," the central bank said.

"For the record, RBZ has not released any gold coins and the gold coins will become available on 25 July 2022 as earlier advised by RBZ."

The coins, being introduced as an alternative store of value and also as a way of propping the local currency, will be sold to the public in both local and foreign currency at a price based on the prevailing international gold price and production costs.

They will be sold through the RBZ and its subsidiaries, Fidelity Gold Refinery and Aurex, local banks and selected international banking partners.

Dubbed the Mosi-Oa-Tunya, each coin will have a unique serial number, weigh one troy ounce and have a purity of 22 carats.

"Upon purchase, the buyer shall take physical possession of the coin and be issued with a Bearer Ownership Certificate. The buyer or holder of the coin may opt to place it in the custody of bankers of own choice in which case a safe custody certificate/receipt will also be issued," RBZ governor John Mangudya said on Monday.

In terms of liquidity and tradability, the coin will have liquid asset status, that is, it will be capable of being easily converted to cash, and will be tradable locally and internationally. — **New Ziana**

Govt calls for crunch meeting with civil servants

Brandon Josphat
STAFF WRITER
josphatbl@dailynews.co.zw

GOVERNMENT has called for a crucial meeting with civil servants on Monday to address the welfare of its workers amid an imminent industrial action.

This comes after public sector workers gave the government a two-week ultimatum to address their salary demands or they embark on a strike.

Speaking to the *Daily News* yesterday, the Public Service minister Paul Mavima, pictured, said the government was ready to consult with civil servants to reach common ground.

"We are in a negotiation process and we have not yet reached a stalemate. The National Negotiation Joint Committee (NNJC) met and

workers did not agree with the government offer.

"There is going to be another meeting on Monday next week and we hope we will reach an agreement.

"The government wants to ensure that the grievances of all civil servants are addressed because their service is important to the whole nation.

"The issue is not about teachers or nurses, but civil servants in general, so as the government we want to ensure that the issue has been addressed.

"So, we will have another meeting on Monday, and I hope that we will reach an agreement," Mavima said.

This all comes after civil servants gave a notice addressed

to Mavima on Monday, saying the government had 14 days to adjust their salaries in line with the current inflationary environment prevailing in the country.

"The Public Service Association (PSA), the Federation of Zimbabwe Educators Unions (Fozeu), the Federation of Educators Unions of Zimbabwe (FEUZ) and Nurses Federation of Zimbabwe (NFOZ) hereby give notice of a services-wide industrial action within 14 days of the date of this notice.

"Be advised that the industrial action hereby notified is in respect of a long overdue cost of living adjustment that speaks to the food basket that now stands at \$114 000, against the latest adjustment to \$36 000 for the lowest paid worker

"We, the undersigned federations hereby advise accord-

ingly," the unions said in their communication to Mavhima.

The ultimatum comes hard on the heels of a recent strike by health services workers who were demanding a salary hike and improved working conditions.

It also comes after the government recently hiked salaries for its workers by 100 percent, in addition to unveiling a housing scheme and access to free importation of motor vehicles for their use.

However, the Zimbabwe Confederation of Public Sector Trade Unions (ZCPSTU) has flatly rejected the offered package, insisting that this was the same offer dismissed at the National Joint Negotiation Committee (NJNC) meeting of June 17.



See full report on our website

Zim should do more to finance agric insurance

Melisa Chatikobo
STAFF WRITER
chatikobom@dailynews.co.zw

ZIMBABWE must do more to finance agriculture insurance as climate change is now heavily affecting the sector, African Risk Capacity Limited (ARC) chief executive officer Lesley Ndlovu has said.

Speaking to the *Daily News* yesterday, Ndlovu said the government should be always prepared to deal with the effects of climate change.

"Throughout Africa we are having a concentration of droughts, in Eastern Africa and Southern Africa. It is incumbent upon businesses and government to ensure that they take out the necessary insurance policies against these events such that when they occur, the disruption to livelihoods and business is minimised as much as possible.

"Zimbabwe needs to be more prepared for disasters and financing mechanisms need to be set up in advance and well-oiled so that we are prepared to deal with them.

"When you look at the economy of Zimbabwe, agriculture is one of the main contributors to the GDP, therefore, if we suffer drought in Zimbabwe it means it will be negatively impacted and as a result we need to protect investments in agriculture," he said.

The country's agriculture industry last year grew to US\$7,89 billion and the authorities are targeting to grow the sector to US\$10 billion by 2025.

"The worth of the agriculture sector, and roughly one percent of that on insurance is enough for the size of the agriculture market.

"The government of Zimbabwe is one of our clients and partners within the ARC and we paid a claim of US\$2,4 million after the 2019 drought, since that we have been very active in Southern Africa.

"What we have seen in Zimbabwe through schemes such as Pfumvudza is where the government itself is playing an aggregation role in including insurance in the financing of agricultural inputs. That is one way of increasing insurance penetration, ensuring that the people who need coverage ultimately get it," Ndlovu said.

ARC is a mutual insurer of the African Risk Capacity Group which is an agency of the African Union, its mandate is to assist member states to improve the resilience of their populations in the face of climate change.

Meanwhile, last year the government set aside over US\$1 million under the area yield index crop insurance pilot

project for 30 000 farmers who received Pfumvudza inputs this 2021/22 agriculture season.

HAVE YOUR SAY @ TO comment on this report send your email to letters@dailynews.co.zw



Business Conditions Effective 08 August 2022

RTGS Accounts (ZWL)	Individual Accounts	Business Accounts
Monthly Maintenance Fee (Standard RTGS Account)	Standard ZWL 500, Prestige ZWL2,000, Premier ZWL15,000	SMEs - ZWL1,500, Business Banking - ZWL4,000, Large Corporates - ZWL4,000
Cash Withdrawal (In-Branch)	5% min ZWL500	3% min ZWL100
Debit Card First Issuance & Replacement - Visa Classic	ZWL1,000	
Debit Card First Issuance & Replacement - Visa Platinum	ZWL2,000	
Debit Card First Issuance /Replacement - Business Platinum		Business Platinum ZWL2500
Inter Account Transfer (In-Branch)	1%, Min ZWL500, Max ZWL3,500	1%, Min ZWL550, Max ZWL4,000
RTGS (In-Branch)	1%, Min ZWL600, Max ZWL5,000	1%, Min ZWL650, Max ZWL5,500
General Charges		
Statement Request (Per Page)	ZWL200	ZWL250
RTGS Recall Charge	ZWL500	ZWL500
ZIPIT Recall Charge	ZWL500	
Safe Custody	ZWL500	ZWL1,000
Standing Instruction Execution	ZWL100	ZWL100
Stop Payment	ZWL100	ZWL100
Change of Mandates	ZWL200	ZWL200
Nostro Accounts (\$)		
Monthly Maintenance Fee	Standard \$5, Prestige \$10, Premier \$20	SMEs - \$20, Business Banking - \$30, Large Corporates - \$40
Cash Withdrawal (In-Branch)	2%, Min \$5	2%, Min \$10
**ATM Cash Withdrawal	2%, Min \$5	
**Visa Online Transactions	1%, Min \$2, Max \$100	
Inter-account transfer	\$1.50	\$3
Outward Telegraphic Transfer	1.5% Min \$50, Max \$200	1.5% Min \$75, Max \$400
Change of Mandates	\$1	\$1
Nostro Accounts (ZAR)		
ZAR Cash Deposit into ZAR account	5%	5%
Card Transactional Fees		
POS Purchase/Sale (Amount less than 200)	ZWL 30	ZWL 30
POS Purchase/Sale (Amount more than 200)	2.5% min ZWL200, max ZWL1,000	2.5% min ZWL200, max ZWL1,000
Issuer decline e.g insufficient funds, expiry card	ZWL 20	ZWL 20
Balance Inquiry	ZWL 100	ZWL 100
Mini Statement	ZWL 20	ZWL 20
ATM Charges		
ATM Local Cash Withdrawal	3% min ZWL 500, no max	3% min ZWL 500, no max
Mini Statement	ZWL 20	ZWL 20
Transfer (Own/Third Party Account)	ZWL 100	ZWL 100
Issuer decline e.g insufficient funds, card expired	ZWL 20	ZWL 20
Point of Sale (POS) Charges		
ZIMSWITCH MERCHANT SERVICE COMMISSION	0.50%	
VISA/MASTERCARD MERCHANT SERVICE COMMISSION	5%	
INTERNET / EBANKING CHARGES		
Outward Inter Account Transfer	1% min ZWL 100, max ZWL 2,000	1% min ZWL 250, max ZWL 2,500
RTGS Transfer	1% min ZWL 280, max ZWL 2,500	1% min ZWL 350, max ZWL 2,500
ZIPIT Transfer	1% min ZWL 500, no max	
Bill Payments	0.5% min ZWL 300, max ZWL 1400	0.5% min ZWL 300, max ZWL 1400
MOBILE BANKING CHARGES		
Outward Inter Account Transfer	1% min ZWL 100, max ZWL 2,000	
RTGS Transfer	1% min ZWL 280, max ZWL 2,500	
ZIPIT Transfer	1% min ZWL 500, no max	
Bill Payments	0.5% min ZWL 300, max ZWL 1400	
Balance Enquiry	ZWL 100	
Mini Statement	ZWL 20	
Ecocash Bank to Wallet Transfer	3% min ZWL500, no max	
Loans and Overdrafts (Effective 1 July 2022)		
Lending Rate	Minimum Lending Rate 110%	Minimum Lending Rate 220%
Penalty Rate	Up to 8% above contractual rate	Up to 8% above contractual rate
Investment rates		
Fixed Deposits	Refer To Treasury	Refer To Treasury

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THE EDITORIAL

WRITE:

The Editor
BOX 1080
Harare.

Tel: +263-242-798820-8

WhatsApp/SMS/ Feedback

0785757348

0717988745

EMAIL @

letters@dailynews.co.zw

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TELLING IT LIKE IT IS.
NO FEAR. NO FAVOUR.

EDITORIAL
COMMENT

No to vandalism

VANDALISM of electricity and telecommunications infrastructure is costly to the nation and appears to be on the increase.

It appears court censures are inadequate to deal with culprits. The sentences are not deterrent enough.

Of late, electricity supply has been erratic, telecommunication networks have been hit hard with service delivery affected heavily.

One of the leading telecommunications companies, TelOne, is on record saying they have lost over US\$1,5 million to vandalism and Zesa says it's losing an estimated US\$2 million yearly to hoodlums.

Such losses have a detrimental impact on service delivery and the economy as a whole and cannot be allowed to continue.

Besides being used in households, electricity is a key driver of industrial and agricultural production which powers the economy.

Sadly, thieves have continued to vandalise key equipment, leaving many homes and industries without power. Households in residential suburbs have had to endure lengthy periods in darkness following theft of oil from transformers. While we may not know what use they put in the transformer oil, the vandalism is reflective of the thieves' uncaring attitude to the plight of other consumers of electricity.

What happened to the call by Zesa for a mandatory 30-year jail term for those caught stealing its equipment?

The proposed sentence should be extended to cover vandalism on all telecommunications, rail and even road equipment among other key infrastructure.

As we write, most areas in the capital and other cities and towns are in complete darkness because of vandalised transformers and cables.

A lot of criminals have been electrocuted, but more and more people continue to vandalise electricity infrastructure at the expense of ordinary people, industry and commerce.

The country should have zero tolerance to vandalism of any infrastructure. The law should be seen to be taking its course regardless.

What is worrying is that some of the employees at public utilities are on the forefront of vandalism.

Media reports abound of public utilities employees stealing cables and sabotaging transformers for their own personal benefits. That has to be brought to a screeching halt. Their nefarious activities are tantamount to sabotage and must be nipped in the bud!

There is a need to declare an all-out war on these vandals who do not care what impact their actions have on the public. These rascals belong nowhere else besides prison!

Breeder Mohammad Hasan Narejo with his goat Simba who has become a media star in the country because of his extraordinarily long ears in Karachi, Pakistan.
Pic: Asif Hassan/AFP/Getty Images.



Satirical journalism isn't only for laughs

THERE was never going to be a happy ending to the political marriage of convenience between the Canaries and a vanquished faction of the ruling Zanu PF.

Although the inimitable *Daily News* copped a lot of criticism from naive Mazizi and distressingly ignorant Cult gatekeepers for much of the past two years for calling this unholy alliance what it was — a match made in hell — it was always pretty obvious that nothing good would come out of it.

And so it has come to pass, and the chickens are coming home to roost, with all hell breaking loose — amid ominous indications that the worst is, in fact, still to come for the Yellow Submarine and its owners.

Indeed, rational interim leaders of the Canaries readily admitted to VAR this week that they know that the remaining erstwhile Zanu PF cheerleaders who have expediently turned Cult champions and gatekeepers over the past four years will not stay the course as things hot up ahead of 2023, as these folks dislike the other ruling party faction and its captain with a passion

more than they love the Secret Sect. Watch this space!

Nauseating Hypocrisy

Talking of chickens coming home to roost, VAR was again reminded how true this saying is after the alleged illicit affairs of a Cult big shot were inappropriately bandied about by an online gossip rag this week.

Boy, were Mazizi apoplectic about this, and understandably so.

To be very clear, the Video Assistant Referee — as is the custom of the family-oriented *Daily News* — also abhors the idea of both mainstream and alternative media platforms making sex scandals and other similar smut their stock-in-trade.

But surely what's good for the goose should also be kosher for the gander, and people's outrage in such cases should not be based on the political affiliations of those at the receiving end of this kind of injustice?

Indeed, avid consumers of local media will remember that the Cult absolutely loved it when the likes of Justice Priscilla Chigumba and former VP Kembo Mohadi were having their lives ripped apart by the gutter press for the same

wrong reasons.

They similarly went gaga when Linda Masarira was being abused day in and day out on social media by Cultists and their gatekeepers in a most primitive and misogynistic manner.

The other day, someone even dragged Jonso's sister into a political disagreement on Twitter — shamefully going on to claim that he was being argumentative because that sister of his was in an alleged relationship with one braying donkey. It was beyond the pale. So VAR asks, what has changed this time around Mazizi and Cult gatekeepers?

Ditto Deaths

VAR also remembers how many decent Zimbabweans were shocked out of their skins by the depth of depravity that was exhibited by some Cult pinheads who celebrated the death of people linked to Zanu PF due to the coronavirus pandemic early last year.

As the *Daily News* observed correctly at the time, this uncivilised behaviour was entirely expected as this has, unfortunately, become the reality of present-day Zimbabwe.

We all have to fight very hard if this barbaric mindset



Editor-in-Chief
Guthrie Munyuki
munyukig@dailynews.co.zw
Associate Editor
Constantine Chimakure
chimakurec@dailynews.co.zw
Senior Assistant Editor
Tawanda Chivara
chivarat@dailynews.co.zw
Production Editor
Black Edward
edwardb@dailynews.co.zw
Assistant Editor
Dakarai Mashava
mashavad@dailynews.co.zw
Deputy Managing Editor
Annie Mpalume
mpalumea@dailynews.co.zw

News Editor
Mugove Tafirenyika
tafirenyikam@dailynews.co.zw
Political Editor
Blessings Mashaya
mashayab@dailynews.co.zw
Group Features Editor
Emmerson Njanjangezi
njanjangezie@dailynews.co.zw
Group Digital Editor
Paul Nyakazeya
nyakazeyap@dailynews.co.zw
Sports Editor
Godknows Matarutse
matarutseg@dailynews.co.zw
Entertainment Editor
Vasco Chaya
chayav@dailynews.co.zw

Visuals Editor
Freedom Mashava
mashavaf@dailynews.co.zw
Senior Staff Writers
Austin Karonga
karongaa@dailynews.co.zw
Blessing Masakadza
masakadzab@dailynews.co.zw
Staff Writers
Shamaine Chirimujiri
Melisa Chatikobo
Dionne Kanyowa
Rumbidzai Ngwenya
Gerald Mutsvairo
Cloud Fusire
Digital Writer
Myles Matarise
Senior Photographer

Brighton Goko
gokob@dailynews.co.zw
Deputy Chief Sub Editor
Tokozile Ncube
ncubet@dailynews.co.zw
Senior Sub Editor
Jawet Chiguvare,
Sub Editor
Bothwell Matambanadzo
Chief Graphics Editor
Tinashe Nekati
nekatit@dailynews.co.zw
**SOUTHERN REGION
BULAWAYO**
Southern Editor
Jeffrey Muvundusi
muvundusij@dailynews.co.zw

Staff Writers
Hazel Marimbiza
ZVISHAVANE
Senior Staff Writer
Kudzai Tamary Chikiwa
chikiwat@dailynews.co.zw
MARKETING
Group Commercial Director
Lewis Chikurunhe
chikurunhel@dailynews.co.zw
General Manager Advertising
Priscilla Nyati
nyatip@dailynews.co.zw
Brand Executive
Shephard Dumba

HEAD OFFICE
Second Floor, Bluebridge South
Eastgate Complex, Harare.
Tel: +263-242-798820-8.
Email: letters@dailynews.co.zw.
BULAWAYO OFFICE
Montecarlo Building
Ground Floor
Corner 5th Street,
PRINTERS
Printco, 18 James Martin Avenue,
Southerton, Harare.

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READER'S PICTURE



Young people display placards denouncing drug and alcohol abuse during a campaign recently. **PIC: BRIGHTON GOKO.** If you would like to have your photograph published email it to pictures@dailynews.co.zw

Prayers essential for our nation

EDITOR — The Bible says in 1 Peter 5:8, “Be alert and of sober mind. Your enemy the devil prowls around like a roaring lion looking for someone to devour.”

The word alert was used appropriately and it means to be quick to notice a potentially dangerous situation. The danger being the devil who is prowling around seeking whom he might devour. The best defence is a good offence. You cannot wait for the devil to strike you, attack him first.

He devours your finances, marriage, life, happiness etcetera, virtually everything. Some people don't know that the devil is attacking them because they have never lived the life they were meant to live.

They don't know that they are poor and feel “okay” because they have never been allowed to enjoy their life of wealth and

prosperity. Pray for your partner, your wife or husband so that they do not fall prey to the enemy's attacks. Mark 11:23, says “Truly I tell you, if anyone says to this mountain,

‘Go, throw yourself into the sea,’ and does not doubt in their heart but believes that what they say will happen, it will be done for them.”

See that this is a principle that works for anyone regardless of calling, creed or origin. The Bible says you have to believe in your own words and not doubt them.

Understand this, there are some people who doubt even themselves, they do not believe in who they are and what they can do rather they believe the lies that people who want to pull them down say to them.

Sometimes we speak to the situation confronting us and then doubt, the moment we doubt it is reversed. Doubting is like attempting to do something on the computer but instead of clicking “save” you click “undo”.

It erases everything. There are stages that you need to master to effectively fight the devil.

Stage one; Think. The Bible says as a man thinks so is he (Proverbs 23:7). The real breakthrough will come to you when you reform your mindset.

You have to think the mind of God. The spiritual is more real than the physical. The physical came from the spiritual.

Understand that your thoughts have an ability to affect your life. In fact you can never achieve anything beyond what you imagine. The situation in your life may be a result of your thoughts.

That is why we say, attitude determines altitude.

Stage two is speaking. You have to speak that which you believe, that is why the Bible says, out of the abundance of the heart the mouth speaks. This is what we call talking meditation.

You speak and think about it as you speak. As you talk the mind of God you recreate the situation that should prevail in your life, after all everything that we see around us came into existence as a result of speaking. God spoke and it existed.

The third and most important stage of your life is doing. This is the action part. When the other two stages (thinking and speaking) are done thoroughly, you then act.

The earth will eventually respond to you. If you discipline your mind and heart you can speak to nature and it will respond to you. Jesus spoke to the fig tree and it withered. That is how you fight the Holy war — you do not fall down on your knees and beg God to do it for you.

Address the situation and it will respond accordingly. Study the ministry of Jesus and observe that at all times he addressed the situation, (when he raised John, the son of the widow of Nain, Jairos' daughter etcetera).

But do not talk on the day of trouble, practise over time and gain confidence.

Know that if you think about this long enough, speak it long enough and become obsessed with this teaching, no mountain (tough situation) will stand in your way.

Believe it. Trusting God and His Word is key. — **Muchristu usanete**

Always observe road regulations

EDITOR — When we drive into or out of town during peak hours, it pays for us to respect each other.

What has normally been the case is that when it rains, there is often chaos, especially in Harare's central business district with everyone wanting to go first.

There is need to remember that we are late because we started our journeys late. As such, we should not make others a part of our problem.

When someone wants to go earlier than you when you are taking your children to school, you must realise that they are delaying you over and above exposing you to the risk of traffic accidents.

Most accidents occur because of impatience. In urban areas, the most notorious group has been kombi and mushikashika drivers.

Can't we just have respect for each other and do the right thing?

When we went for driver training, these are not the things that we were told to do yet we do not practice what we learnt.

In fact they are don'ts which we daily pass as right and acceptable.

Traffic police must be on the lookout for such drivers.

It is not surprising that these are the same people everyday.

Once caught, they should be dealt with severely. Traffic laws should even be adjusted to allow for severe punishment for these dangerous drivers.

More often than not, they knock down pedestrians walking beyond the yellow line.

Let us not continue to turn our roads into jungles.

— **Chitende.**

VMCZ
VOLUNTARY MEDIA COUNCIL OF ZIMBABWE

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ZIM CEO'S

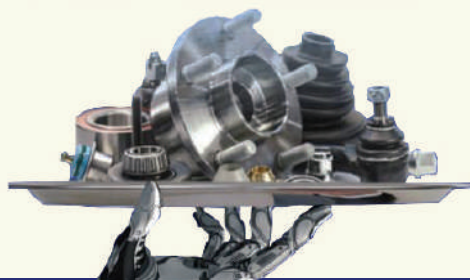
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ZIMBABWE CEO's Network is an exclusive CEO peer group organization that creates opportunities for learning and development through peer group meetings facilitated by experienced CEO Group Leaders, targeted one to-one mentoring, a customised curriculum, and focused learning events throughout the year.

We are truly committed to the success of our Members by maintaining a careful membership screening process, selecting only the very best Group Leaders, and cultivating outstanding Member commitment.

More importantly, we understand the challenges facing CEOs because we have faced them ourselves.

Our mission is to significantly improve the success and lives of CEOs and executives, their families, and their companies.

We achieve this through facilitated peer group learning, customised one-to-one mentoring and ongoing learning and networking events featuring world-class thoughtleaders.

The learning gained by CEOs from having an outstanding CEO as a Group Leader and Mentor is powerful.

Our Group Leader selection process is second to none.

Every Zimbabwe CEO's Network Group Leader and Mentor has been a successful CEO or business leader with bottom-line responsibility, and understands the unique challenges associated with leading and growing a company in today's rapidly changing business environment.

To become a Zimbabwe CEO's Network Group Leader or Mentor, they had to pass through a rigorous and comprehensive screening process to ensure that they had the right experience and ideal personality traits that would best serve our Members.

A key characteristic shared by each of our Group Leaders and Mentors is their desire to selflessly contribute to the growth and success of business leaders from both a personal and business perspective.

We maintain a disciplined approach to the training of Group Leaders and Mentors, with an emphasis on the values and culture of our organization and the needs of our membership.

The Zimbabwe CEO's Network process ensures that we have only top-quality Group Leaders and Mentors across our entire organisation.

**HAVE
YOUR SAY**



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Zim CEO Leadership Awards in pictures



Congratulations on reaping high rewards.



Luke Mutemeri

We would like to congratulate one of our own, Luke Mutemeri on scooping the Outstanding Marketing Personality in the Agro sector award at the **ZimCEO Leadership Appreciation Awards**.

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Zim CEO Leadership Awards in pictures





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The Management and Staff of SOUTHERN SPEAR SOLAR wishes to congratulate Beauty Moyo for being awarded Outstanding Marketing personality in the Energy Industry at the Zimbabwe Ceo network Awards. Such an accolade is well deserved and we are pleased to see you continue to accomplish great things.










Makorokoto! Congratulations! Amhlophe!

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Ways to build a great CEO mindset

WHAT does it take to build a powerful CEO mindset? Whether you are sitting in the CEO chair now or aspiring to get there, studies show that the most successful CEOs:

1. Create a vision

The organization looks to you to create the corporate vision. Think outside the box. Your vision should be ambitious, inspiring and not limited by your past experiences. Communicate the vision every chance you get. Then take the steps to ensure that all of the organization's actions help achieve that vision.

2. Advance the corporate culture

You cannot overestimate the value of creating and supporting the right corporate values and culture. Start with the basics, such as treating everyone equally. Then go above and beyond to build a culture that promotes excellence yet also recognizes that mistakes will be made.

3. Lead with positivity

It is easy to say, but not always easy to do. Yet it's your responsibility, as the CEO, to turn your frustration into something positive. Keep calm, be inspiring and never forget that your positive attitude keeps your team from burning out. It helps to surround yourself with people who are not only smarter than you but also have the right motivation and resilience and can keep their cool when things get tough.

4. Communicate

Communication is key if you want to be a successful leader. Be sure your employees understand the corporate vision and their role in helping to achieve it. Recognize, too, that communication is a two-way street. Successful CEOs listen and observe. They talk with their team frequently and use the most appropriate communication vehicles to ensure their message is being heard.

5. Learn every day

CEOs do not have all the answers, but they are willing to get them. As a CEO, you are always in training. Look for new learning opportunities for yourself and your team. Be adaptable — especially when you fail. When you have a growth mindset, you learn from failures and aren't afraid to take chances in the future.

6. Embrace process

You want your business to grow. But that is not possible unless you have repeatable processes for every aspect of your organization. That includes a training process for your sales team, an on boarding process for new employees and new clients, and a marketing system that generates viable leads cost effectively. Only with the creation, implementation and your strong support of repeatable, trainable processes will your organization be able to grow.

7. Delegate appropriately

Another challenging but essential task: delegating. Successful CEOs do not try to control everything. They provide training their staff members may need and then let them do their work. It can be tempting to step in on specific decisions that attract your attention. But, in many cases, your staff members are in the best position to make these decisions. Let them do their jobs so you can concentrate on yours. — LinkedIn



AB Communications Management and Staff congratulate one of our own..... Kudzaishe Mareya for being honored by the Zim CEO's Network. He was the Outstanding Marketing Personality in the media sector.

Congratulations, Makorokoto, Amhlophe





Mr Tonderai Mangombe

Congratulations to Mr Tonderai Mangombe, Business Development Officer - Airports Company of Zimbabwe (Private) Limited for scooping the Outstanding Marketing Personality award in the Tourism and Hospitality industry Category at the Zimbabwe Chief Executive Officer's network 2022 awards ceremony.

Congratulations, Makorokoto, Amhlope



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Building leaders at every level

WHETHER you are running a small, in-home start up or an international corporation with hundreds of employees, there is one quality that can benefit your company at every level, in every employee.

That quality is leadership. If you can build a team of leaders who take both initiative and responsibility, connect thoughtfully with their teams, and build up those around them, that team is going to be a boon for your business for years to come.

a) Trust your team with flexibility

Giving your team the flexibility to work from home, to build their own schedule, conveys trust.

It allows your team the opportunity to create the environment they need to flourish and encourages them to take responsibility for their own time.

b) Ask for feedback

One of the most important qualities of any leader is the ability to take honest feedback.

Employees expect their bosses to offer critique, but how often do you ask your team for their thoughts on your work?

Sincerely seeking that feedback from your team shows not only that you value their ideas and opinions, but it sets the example for how to accept and apply constructive criticism.

Both lead to more capable leaders. Plus, you will likely grow yourself as a leader in the process.

c) Delegate, delegate, delegate

Micromanaging is truly the enemy of a capable workforce; if your team feels like they need your constant approval for every tiny decision, they will never feel equipped to make those decisions themselves.

Do you want automatons who simply comply with your orders? Or do you want leaders who take initiative and risks and grow your business accordingly?

A willingness to delegate and truly trust your team contributes powerfully to the latter. —
forbes

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WHERE IT'S



ART



FRIDAY, JULY 8, 2022

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15

Zim celebrates Roki's life, music

Tanyaradzwa Marabada and Ashley Moyo
ENTERTAINMENT WRITERS

A STAR-STUDDED cast of artistes is set to share the stage in Chitungwiza in honour of veteran urban groover Rockford "Roki" Josphats today.

Running under the theme "Celebrating a life of a Legend," the event is slated for Chibuku Stadium.

"I am hosting this concert as part of my birthday celebrations hence the admission is free... and we take the opportunity to campaign against drug and substance abuse in the communities.

"It is time that we speak with one voice as youth fight drug abuse in our society," Roki said.

At the event, Roki, who turned 37 yesterday, will share the stage with Jah Master, Lorrain Guyo, Miss V Candy, Oskid, Ndunge Yut, Levels, DJ Fantan, Dhadza D, Abisha Palmer and DJ Towers among others courtesy of Passion Java Records in conjunction with the ministry of Youths, Sport, Arts

and Recreation; National Arts Council of Zimbabwe and Zimbabwe Youth Council.

Roki commenced his musical journey at the turn of the millennium when he launched chart topping singles such as *Seiko*, a duet with Leonard Mapfumo and *Suzanna* which saw him awarded a National Arts Merit Award (Nama) in 2003 for the Most Promising Artist.

He remained strong since then, dropping song after song the likes of *Ayawo* and his debut career album *Chidzoka* in 2007.

Of late, he is working with Passion Java and their relationship gave birth to studio projects such as *Zviriko*, *Uchandifunga*, *Screenshot* featuring Mr Brown and *Patati Patata* a collaboration with heavy-weight Congolese singer Koffi Olomide and Tanzanian artiste Rayvanny, among others.

Apart from his chart-topping hits, Roki is also revered for grooming influential artists such as pole dancer Zoey Sifelani (Noleen), Taurai Mandebvu and the late Zimdancehall chanter Soul Jah Love among others.

Zakaria lines up free

shows in Harare

LEGENDARY *sungura* musician Nicholas Zakaria has lined up free shows this weekend starting with a performance at Lion King Igwe Night Club located at Huruyadzo Shopping Centre in Chitungwiza tonight.

Tomorrow, Zakaria and his Khiama Boys will take their latest album *Musabvunda* to Mother Queen 2 at Patel Shopping Centre in Prospect in Waterfalls.

Gringo Junior Birthday bash

THE late popular actor Lazarus "Gringo" Boora's son Taurai is set to celebrate his 28th birthday at Theatre in the Park in Harare tonight.

The event dubbed Gringo Rise and Act: Keeping the legacy Alive will have live performances from Mambo Dhuterere, Jonah Chivasah and Prince Madhuwali the drama.

To uphold his father's legacy, Taurai is now using the name Gringo Junior or Gringoldhino.

Merciless Zim Birthday Bash

HARARE joint Wood Pub and Grill is hosting radio personality Merciless Zim's birthday bash tonight courtesy of Hatipfeke Junk, local music promotion

organisation.

He will be supported by Kae Chaps of Juzi fame, Nutty O, Tocky Vibes, Trevor Dongo, DJs Danny Vibes, Coop, Andile Brown, Tecco, Dannie Lite, MC Mocla and MC Cully.

Longcheng Plaza hosts Mr and Miss United Africa Zim grand finale

LOCAL modelling agency Cimztech Enterprises will host Mr and Miss United Africa

Zimbabwe grand finale at Longcheng Plaza in the capital on Sunday.

The pageant, which seeks to address the challenges of drug abuse, is running under the theme "President Against Drug Abuse."

Poptain to showcase at Dreams nightlife

TOMORROW, the *Fadza Mutengi* hit maker, Poptain will showcase at the Dreams Nightclub in Harare, a joint established and popularised by the late

socialite and businessman Genius "Boss G" Kadungure.

Holy Ten takes Energy tour to Byo

RAPPER Holy Ten is set to perform at the Boundary in Bulawayo as part of his Energy Tour tonight.

Dubbed Holy Friday, the hip-hop artiste who recently unveiled his studio album titled *Energy* will share the stage with Asaph, Kingmore and Jah Nera.



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11TH JULY - 5TH AUGUST 2022

TERMS AND CONDITIONS APPLY

Beyoncé 'is running MeToo checks' on potential collaborators

BEYONCÉ, pictured, has reportedly "run #MeToo checks" on potential collaborators.

The *Break My Heart* hit-maker is said to have vetted artists and producers for her upcoming album *Renaissance* and rejected anyone who has faced allegations of harassment or abuse.

An insider told *The Sun* newspaper's Bizarre column: "Her team now runs #MeToo checks on any potential collaborators. Two songs from high-profile artists have been rejected because of allegations they are facing.

"Although neither has been found guilty, she's sending a clear message to the industry in the wake of troubling cases from people like R Kelly and Harvey Weinstein."

It's said the 40-year-old star "wants to set an example", and she "doesn't care" how people react to her decision.

The source added: "She's



"free of perfectionism and overthinking".

She wrote: "Creating this album allowed me a place to dream and to find escape during a scary time for the world.

"It allowed me to feel free and adventurous in a time when little else was moving.

"My intention was to create a safe place, a place without judgement. A place to be free of perfectionism and over thinking.

A place to scream, release, feel freedom.

"It was a beautiful journey of exploration."

So far, Beyoncé has unveiled lead single *Break My Soul*, a house track that samples Robin S hit *Show Me Love* and Big Freedia's *Explode*.

She added: "I hope you find joy in this music. I hope it inspires you to release the wiggle. Ha! And to feel as unique, strong, and sexy as you are."

— IOL

rubbed some people up the wrong way but she doesn't care. She won't go anywhere near you if you've been accused of going after one of her peers.

"Beyoncé is a leader in her business and wants to set an example that any abuse shouldn't be normalised.

"This is why her new record is about empowering women."

The report comes after Beyoncé recently revealed she wants to "create a safe space" through the music on her upcoming album, as well as a project

Rihanna is now the youngest female self-made billionaire

AT 34, RIHANNA is the youngest person on *Forbes*' 2022 list of self-made female billionaires in the United States. Find out where Kylie Jenner, who held that title in 2019, now stands.

As it turns out, Rihanna does have her money.

The 34-year-old is now the youngest self-made female billionaire in the United States after amassing a net worth of \$1,4 billion, according to *Forbes*' 2022 list. Her impressive milestone comes more than three years after the outlet bestowed the much-coveted title to Kylie Jenner, who is estimated to have a current net worth of \$600 million.

According to *Forbes*, Rihanna — as co-owner of Fenty Beauty and holder of 30 percent stake in her Savage x Fenty lingerie line — is also her native Barbados' first billionaire, as well as the only woman under 40 on this year's list of female billionaires in the US.

Her net worth may soon go up, too. The singer, who recently welcomed her first child with A\$AP Rocky, has been teasing that she has new music in the works.

"I'm looking at my next project completely differently from the way I had wanted to put it out before. I think this way suits me better, a lot better," she told *Vogue*. "It's authentic, it'll be fun for me, and it takes a lot of the pressure off."

However, that doesn't mean Kylie's fortune isn't just as impressive. As the

Forbes notes, the 24-year-old Kardashians star is still the youngest member on its list of America's richest self-made women, which also consists of Taylor Swift (\$570 million) and Bumble founder Whitney Wolfe Herd (\$740 million). The ranking marks Kylie's fifth consecutive year on the list.

Back in March 2019, Kylie held the title of youngest self-made billionaire after signing a distribution deal with beauty retailer Ulta for Kylie Cosmetics products, which were then only available online or at pop-up shops, to be sold at their locations. At the time, *Forbes* reported that the strategic move helped edge Kylie Cosmetics' estimated worth to "at least" \$900 million, making its founder a billionaire.

The Kylie Cosmetics mogul saw more money signs in November 2019 when she agreed to sell 51 percent of the beauty brand to Coty Inc. for \$600 million. The deal valued her business at about \$1,2 billion.

But in May 2020, *Forbes* published an article saying that their staff "recalculated Kylie's net worth and concluded that she is not a billionaire," but rather a "more realistic accounting of her personal fortune puts it at just under \$900 million."

Still, Kylie wasn't fazed with her title being revoked and said, "I can name a list of 100 things more important right now than fixating on how much money I have." — **online.**

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Tocky Vibes sends social media into frenzy with 'chicken suit'

Ashley Moyo
ENTERTAINMENT WRITER

moyoa@dailynews.co.zw

SINGER Tocky Vibes, pictured, has once again sent social media ablaze with his dressing, this time in a 'chicken suit'. This, he said, is a precursor to his forthcoming album *Chicken and Charma* which is nearing completion.

Tocky Vibes, born Obey Makamure, has always grabbed attention with his choice of dressing characterised by unusual outfits.

"This is all pure art, an expression of my thoughts through music. *Chicken and Charma* is in the making and it will be out anytime from now," he said.

He has engaged old school and current singers on the album which is being produced by several producers.

He has included veteran lyricist Leonard Zhakata, urban grooves songbird Pauline Gundidza and Saint Floew of the Silas Mavende fame.

"The idea is to come up with things that people can relate to and including these singers is also a way to come up with new styles and also widen the audience.

"This is the same with producers. I have worked with TMan, Oskid, Levels and Munya Viali among others. This is a way to have a new sound and break monotony," he said.

Tocky Vibes has over the years made tongues wagging with his outfits each time a new project will be coming. When he released *Mabhirityana*, he circulated with an outfit which resembled the biblical Egyptian king's security.

This also goes with his choice of hairstyle.

"I invest in my art and all the time there must be something unique. It cannot be business as usual, my effort has to be seen. These are the outfits that usually go with the videos. People have to say something, that's how the message will get to them," he said.

Zola 7 to receive Lifetime Achievement Award

KWAITO legend Zola 7 is expected to receive his first Lifetime Achievement Award at the upcoming Mzansi Kwaito House Music Awards (MKHMA).

The awards, which celebrate South African kwaito and house musicians as well as award leaders in various categories, is set to take place in Sun City on November 26.

In an interview online, Perfecta Malinga, CEO of MKHMA, said Zola needs to be honoured.

"We decided to honour him while he is still alive, to give him the lifetime achievement award and tell him that we love him and respect what he's done, not just for the music industry but for SA," Malinga said.

The awards celebrate its seventh year, under the theme "Hola 7, Ziwu 7". "We relate to Zola 7, we all know that the only kwaito legend in regards to 7 is him and we are celebrating 7 years this year. — IOL



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PUBLIC NOTICE:

RETURN SUBMISSION & PAYMENTS DUE 10 JULY 2022 FOR:

- 1) Pay As You Earn [PAYE]
- 2) Withholding Taxes / Royalties / Presumptive Tax
- 3) Intermediate Money Transfer Tax (IMTT)

The Zimbabwe Revenue Authority (ZIMRA) hereby reminds all its valued clients that the following returns and payments for the month of June 2022 are due on 10 July 2022.

1. Returns Due

- a) Employees Tax or Pay As You Earn (PAYE) Remittances – [P2 Remittance Advice Form]
- b) Withholding Taxes / Royalties Returns / Presumptive Tax – [REV5 Form]
- c) Intermediate Money Transfer Tax (IMTT) – [REV5B Form]

2. HOW TO SUBMIT THE DUE RETURNS?

The following issues are reminded to all taxpayers in this regard:

- ✓ All PAYE Remittances Advices (P2 forms) should be completed in full and submitted through the ZIMRA e-services platform (<http://efiling.zimra.co.zw>).
- ✓ In the event a taxpayer fails to submit the P2 form on the e-services platform, taxpayers are encouraged and reminded to proceed scanning and emailing the return to the relevant email address from the list below depending on the region the taxpayer is in.
- d) All Withholding Taxes / Royalties Returns / Presumptive Tax – [REV5 Form] and IMTT return (REV 5B form), should be submitted via relevant email addresses as shown below

Station	Tax Head	E-Mail Address
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	Withholding Tax returns	WHTLCOreturn@zimra.co.zw
	IMTT Returns	IMTT@zimra.co.zw
MCO Clients	PAYE returns	PAYEMCOreturn@zimra.co.zw
	Withholding Tax returns	WHTMCOreturn@zimra.co.zw
	IMTT Returns	IMTT@zimra.co.zw
SCO Clients	PAYE returns	PAYESCOreturn@zimra.co.zw
	Withholding Tax returns	WHTSCOreturn@zimra.co.zw
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Bindura	All Tax Heads	bindurareturn@zimra.co.zw

3. Currency of transaction

Taxpayers should ensure that **all taxes are remitted on time, in full and in the currency of transaction** through banks. The following link provides ZIMRA banking details to make payments: <https://www.zimra.co.zw/profile/2037-zimra-bank-accounts>

4. Payment of taxes to ZIMRA

When making payments to ZIMRA, please ensure that the following details are provided and correctly captured so that the payments may be credited on correct accounts:

- i. Name of Company
- ii. Business Partner Number (BPN)
- iii. Tax obligation e.g. PAYE, VAT, Withholding Tax etc

5. OUTSTANDING RETURNS AND DEBTS

Taxpayers who are in arrears with regards to their tax obligations are required to settle the outstanding amounts or to engage their nearest ZIMRA Offices to discuss and agree on a way forward. ZIMRA urges its valued taxpayers to file their returns and pay taxes due on time and in full in the currency of trade to avoid follow-ups.

My Taxes, My Duties: Building My Zimbabwe!!

Public Notice No. 40/2022, issued on 07/07/2022.

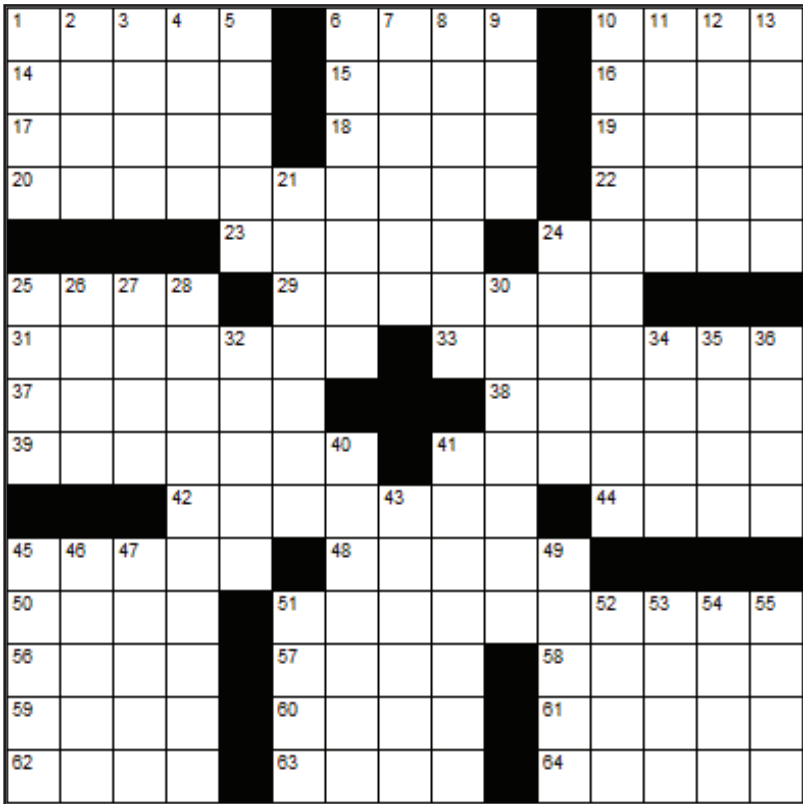
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THE CLUES

ACROSS

- 1. Small slits
- 6. Crones
- 10. Found on most heads
- 14. Nymph
- 15. Small island
- 16. If not
- 17. In base 8
- 18. Leave in a hurry
- 19. A landlocked African republic
- 20. Deprive
- 22. Portent
- 23. Rotates
- 24. Moves briskly
- 25. Incite
- 29. Whole number
- 31. Charring
- 33. An ancient Greek philosopher
- 37. Verdigris
- 38. At risk
- 39. Believe to be guilty

DOWN

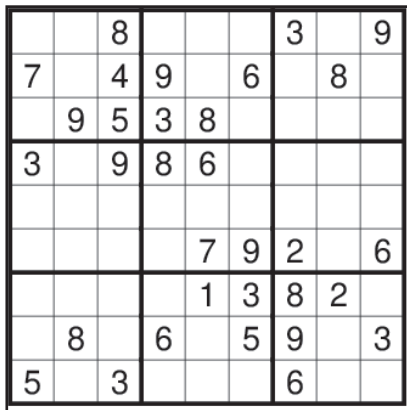
- 1. Not barefoot
- 2. Hubs
- 3. In baseball, 3 per inning
- 4. Snare
- 41. Freshwater duck
- 42. Inability to understand language
- 44. Former lovers
- 45. Not together
- 48. Pieces of insulation
- 50. A promiscuous woman
- 51. Obstinate
- 56. Indian dress
- 57. Wings
- 58. Genus of heath
- 59. French for "State"
- 60. Dikes
- 61. Compassion
- 62. Only
- 63. Twin sister of Ares
- 64. Purposes

- 5. Grain storage buildings
- 6. Making snake-like sounds
- 7. A movement upward
- 8. Eyewear
- 9. Collections
- 10. Bleed
- 11. San Antonio fort
- 12. A small island
- 13. Restricts
- 21. Popeye's favorite food
- 24. Lukewarm
- 25. Vipers
- 26. Boyfriend
- 27. Dines
- 28. Three-party
- 30. Biblical giant
- 32. Bumbling
- 34. Wild goat
- 35. Blackthorn
- 36. Anagram of "Nest"
- 40. Arranged in table form

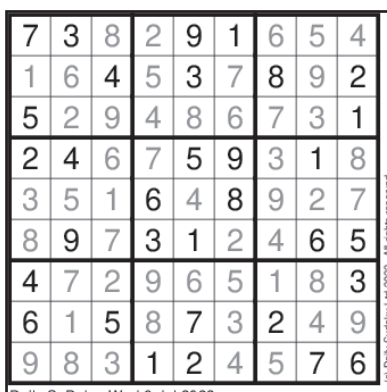
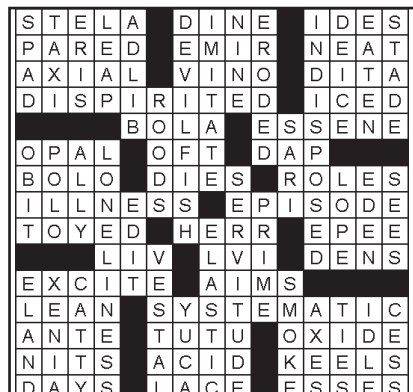
- 41. Foolish
- 43. Highly seasoned fatty sausage
- 45. Donkeys
- 46. Ancient Athenian philosopher
- 47. Hearing-related
- 49. Appears
- 51. Invited
- 52. District
- 53. Dagger
- 54. Behold, in old Rome
- 55. Not nights

(Check solutions in tomorrow's issue)

SUDOKU



YESTERDAY'S SOLUTIONS



HAVE A GIGGLE



CARTOONS & BRAIN TEASERS



Let's build on positives — Murambiwa

Gerald Mutsvairo
SPORTS WRITER
mutsvairog@dailynews.co.zw

SABLES technical manager Godwin Murambiwa chose to dwell on the positives after Zimbabwe's quest to qualify for the 2022 Rugby World Cup came to a screeching halt Wednesday night at the Stade Maurice David in France.

Zimbabwe went down 34-19 to Namibia in the semi-finals as their 31-year wait for a Rugby World Cup appearance continues.

The Sables will now meet Algeria for a third-place play off while Namibia will seek a seventh straight Rugby World Cup appearance against Kenya, who triumphed 36-33 against the North Africans in the other semi-final.

However, despite the exit, Murambiwa insists there were a lot of positives to take from the team's performance.

"In as far as I'm concerned, it was a tough match, Namibia is a team that has vast experience in the World Cup," he said.



The Sables team during a match

"We prepared well and played well in some of the games. The team was well built, the team was very connected and very positive. We attacked up to the end of the game, we were focused but the thing that cost us was the yellow card.

"The moment our player was handed a yellow card, Namibia started to attack and earned points from that.

"This experience was important to the whole rugby family. You know we have Under-20s who will play some-time in Canada."

Zifa turns to Chiyangwa in Fifa engagement



Zifa interim president Gift Banda, left, with former association president Philip Chiyangwa.

FROM P20

"There are some people who were trying to stop that particular meeting but it was never stopped. We went there (to Cosafa) and had a very fruitful meeting."

Chiyangwa grabbed international headlines in 2017 when he invited Infantino for his 58th birthday celebrations at the Harare International Conference Centre in Harare.

The birthday celebration, which was also attended by several other Football Association presidents from across the continent, is believed to have played a crucial part in ousting long serving Caf president Issa Hayatou.

"It's been a long time since I have had a press conference regarding football. As you know my last office was Cosafa in South Africa, it's a regional body as you know," Chiyangwa said.

"A few weeks ago, I stepped down (as Cosafa president), this is due to many other commitments I have here. As you know I am the chairman for the mobilisation committee for the President (Mnangagwa) so that on its own, until 2023 and my own constituency need my attention.

"But I can say his (Banda) foresight is good together with board members Farai

Jere here and Alois Masepe. I always want to appreciate those that want to appreciate good things.

"The last time I ran Zifa surely, we won trophies, everybody was excited with the resurgence of junior football, women's soccer.

"Youngsters had a promise that they will find some opportunities in the teams that are there, teams abroad. And we opened doors for those that were abroad to come and play here and those that were here to start joining all sorts of clubs.

"That's the sort of spirit we were just sharing. People may hear noises about what's going wrong here and there in football but what they want is to watch a soccer match in our stadiums.

"And us playing out there and winning trophies. Just like what happened during my period.

"The spirit that Banda and his team have is one that I marry into because it is what Zimbabweans are looking forward to, not the noises.

"We can fight but let's play

football. But unfortunately, in the last years that I have left it was just fights and nothing really happened.

"Turning to the issue of the ban, that's what I want to work with them (Zifa) and government and ensure that the ban is lifted and football is played and we are all enjoying. I would be able to walk into the stadium and watch soccer like I used to.

"People are keen to see us playing and see their sons of Zimbabwe picking up trophies. So, we want to go back there and that's my promise, let's work together. I am no longer going to be Zifa president or any president of football."

Chiyangwa continued: "I always want to do things to satisfaction, when I was Zifa president I won trophies.

"When I became Cosafa there's no Cosafa president who has ever performed like me so what we want is to restore our own Zifa, football in Zimbabwe to the international community, Fifa opens up, that's why I am assisting these guys."

The interim Zifa board is expected to meet another former association president Cuthbert Dube next week.

500 legals

MESSENGER OF COURT
Zvishavane & Mberengwa Districts
P. Bag 668
ZVISHAVANE.

moczvishavane@gmail.com
TEL: 039 235 3634/0772786376

The Messenger of Court will sell in execution property listed below (unless previously withdrawn)

MOC 259 Sungano Zhou vs Mornef Investments Case No. 101/22
1x Hp office jet 7612 printer
1x Toshiba printer
Chivasa And Associates
MOC Thandiwe Ncube vs Simiso Magama Case No.77/22
1x Butterfly embroidery machine-8 Head
Chivasa And Associates

DATE:09/07/22
VIEWING: 08/07/22
TIME: 09:30hrs
VENUE: 47 A Slater Avenue Zvishavane
BUYER'S CARD: \$30000rtgs
CONDITION OF SALE: STRICTLY CASH

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liquor licences

Liquor Act [Chapter 14:12]
Application for the issue of a Part II Liquor License Notice is hereby given that an application, in terms of section 53 of the liquor Act (chapter 14:12) will be made to the liquor licensing Board, Harare, for the issue of a BAR LIQUOR LICENCE. In respect of premises situate at STAND 34180 UNIT G CHITUNGWIZA trading as SOCIALITE SPORTS BAR for GEORGE MUFAMBI.

All persons who have any objections to the application may lodge their objections, on writing with the Secretary of Liquor licensing Board Harare not later than the 08/07/2022.

Name and address of applicant: SOCIALITE SPORTS BAR 34180 UNIT G, SEKE CHITUNGWIZA

Liquor Act [Chapter 14:12]
Application for the issue of a Part II Liquor License Notice is hereby given that an application, in terms of section 53 of the liquor Act (chapter 14:12) will be made to the liquor licensing Board, Harare, for the issue of a BOTTLE STORE. In respect of premises situate at 16133, MAKONI CHITUNGWIZA trading as WHISKEY PARADISE for DADIRAYI MUREYI.

All persons who have any objections to the application may lodge their objections, on writing with the Secretary of Liquor licensing Board Harare not later than the 08/07/2022.

Name and address of applicant: PERFECT SHUMBA, STAND 830 MEDIUM DENSITY BEITBRIDGE.

Liquor Act [Chapter 14:12]
Application for the issue of a Part II Liquor License Notice is hereby given that an application, in terms of section 53 of the liquor Act (chapter 14:12) will be made to the liquor licensing Board, Harare, for the issue of a WHOLESALE LIQUOR LICENCE. In respect of premises situate at STAND NUMBER 8088 SHOP NUMBER 1 HURUYADZO TOWNSHIP ST MARY'S trading as RUVA LIQUOR AND DRINKS WHOLESALE for TALENT MAKAMURE.

All persons who have any objections to the application may lodge their objections, on writing with the Secretary of Liquor licensing Board Harare not later than the 08/07/2022.

Name and address of applicant: TALENT MAKAMURE 13 MUNROO STREET CRANBORNE HARARE

Liquor Act [Chapter 14:12]
Application for the issue of a Part II Liquor License Notice is hereby given that an application, in terms of section 53 of the liquor Act (chapter 14:12) will be made to the liquor licensing Board, Harare, for the issue of a BAR LIQUOR LICENCE. In respect of premises situate at STAND 4419 BUDIRIRO 2 HARARE trading as SPRINGBOK LIFESTYLE for ABEL MUKWASHI.

All persons who have any objections to the application may lodge their objections, on writing with the Secretary of Liquor licensing Board Harare not later than the 08/07/2022.

Name and address of applicant: ABEL MUKWASHI 3938 HWAYANA CLOSE BUDIRIRO 2 HARARE

Liquor Act [Chapter 14:12]
Application for the issue of a Part II Liquor License Notice is hereby given that an application, in terms of section 53 of the liquor Act (chapter 14:12) will be made to the liquor licensing Board, Harare, for the issue of a BOTTLE STORE. In respect of premises situate at 5481 UNIT D CHITUNGWIZA trading as MAMA DEE BOTTLE STORE for DADIRAYI MUREYI.

All persons who have any objections to the application may lodge their objections, on writing with the Secretary of Liquor licensing Board Harare not later than the 08/07/2022.

Name and address of applicant: DADIRAYI MUREYI, STAND 8616 MANYAME PARK, CHITUNGWIZA.

Liquor Act [Chapter 14:12]
Application for the issue of a Part II Liquor License Notice is hereby given that an application, in terms of section 53 of the liquor Act (chapter 14:12) will be made to the liquor licensing Board, Harare, for the issue of a BAR. In respect of premises situate 19284 UNIT G SHOPPING CENTRE CHITUNGWIZA trading as GFT, 5 VALUE BAR for FADZAI RWAMBIWA.

All persons who have any objections to the application may lodge their objections, on writing with the Secretary of Liquor licensing Board Harare not later than the 08/07/2022.

Name and address of applicant: FADZAI RWAMBIWA 21662 UNIT C EXTENSION SEKE CHITUNGWIZA.

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change of name

NOTICE OF CHANGE OF NAME
NOTICE is hereby given, by Notarial Deed of Change of Name executed before me, RUFARO MUTSA NYAMUTOWA, a Notary Public and Legal Practitioner, at Harare, on the 7th day of April, 2022 that TICHAVONA TAWANDA (born 13th March 1983), in his capacity as the father and legal guardian of the minor child CHRISTIAN CHIKOMBORERO BEPETE (born 24th May 2011), declared that the minor child did abandon the aforesaid names and assumed the names CHRISTIAN CHIKOMBORERO TAWANDA, which names they shall henceforth use in all deeds, documents, proceedings and transactions of whatsoever nature.
TAWANDA LAW PRACTICE LEGAL PRACTITIONERS 4 CLARKE CLOSE, BELVEDERE, HARARE

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estate notices

NOTICES TO CREDITORS AND DEBTORS

AND TO ALL WHOM IT MAY CONCERN

In the Estate of the late ALETHA MUNDENDE of HARARE, ZIMBABWE who died at KWEKWE on the 31ST day of MARCH 2020 (DR NO 1807/22)

ALL persons having claims against the above-named estate are required to lodge them in detail with the undersigned not later than the 7TH day of AUGUST 2022, and those indebted thereto are required to pay to the undersigned the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

All persons having in their custody or possession any property belonging or relating to this estate are required to deliver the same forthwith to the undersigned.

WILMOT AND BENNETT
NO2 ROSS AVENUE,
BELGRAVIA HARARE

NOTICES TO CREDITORS AND DEBTORS

AND TO ALL WHOM IT MAY CONCERN

In the Estate of the late LAIZA MAPINDE of KADOMA who died at KADOMA on the 24TH day of NOVEMBER 2020

ALL persons having claims against the above-named estate are required to lodge them in detail with the undersigned not later than the 8TH day of AUGUST 2022, and those indebted thereto are required to pay to the undersigned the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

All persons having in their custody or possession any property belonging or relating to this estate are required to deliver the same forthwith to the undersigned.

TRYSON MAPINDE OF
PETWIN EXECUTOR AND TRUST CO
24 CAITHNESS ROAD
EASTLEA HARARE

NOTICES TO CREDITORS AND DEBTORS

AND TO ALL WHOM IT MAY CONCERN

In the Estate of the late YOUSUF ISMAIL LAMBAT of HARARE who died at HARARE on the 5TH day of FEBRUARY 2022

ALL persons having claims against the above-named estate are required to lodge them in detail with the undersigned not later than the 8TH day of AUGUST 2022, and those indebted thereto are required to pay to the undersigned the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

All persons having in their custody or possession any property belonging or relating to this estate are required to deliver the same forthwith to the undersigned.

ASLAM LAMBAT
35 GLAMORGAN AVENUE
BELVEDERE HARARE
242-777067/9

NOTICES TO CREDITORS AND DEBTORS

AND TO ALL WHOM IT MAY CONCERN

In the Estate of the late SALEEM WAZIR of HARARE who died at HARARE on the 4TH day of OCTOBER 2020

ALL persons having claims against the above-named estate are required to lodge them in detail with the undersigned not later than the 8TH day of AUGUST 2022, and those indebted thereto are required to pay to the undersigned the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

All persons having in their custody or possession any property belonging or relating to this estate are required to deliver the same forthwith to the undersigned.

SHAKEEL NOORMOHAMED
36 EDMONDS AVENUE
BELVEDERE HARARE
242-777067/9

NOTICES TO CREDITORS AND DEBTORS

AND TO ALL WHOM IT MAY CONCERN

In the Estate of the late SIMON CHIDEMBO MATITZA of HARARE who died at MARONDERA on the 30TH day of MARCH 1994

ALL persons having claims against the above-named estate are required to lodge them in detail with the undersigned not later than the 8TH day of AUGUST 2022, and those indebted thereto are required to pay to the undersigned the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

All persons having in their custody or possession any property belonging or relating to this estate are required to deliver the same forthwith to the undersigned.

THE EXECUTORS CHAMBERS
SUITE 308 3RD FLOOR
POLLACK HOUSE
30 R MANYIKA AVENUE
HARARE

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change of name

NOTICE OF CHANGE OF NAME
TAKE NOTICE THAT on the 29th day of June 2022 before me JABULANI NDLOVU a duly registered legal practitioner and Notary Public, appeared STEPHEN BANDA (Born 20 November 1972) on his behalf, who is desirous of changing his names to STEPHEN MKANDAWIRE (Born 20 November 1972), so that henceforth, for all purposes and occasions he shall be known by the name STEPHEN MKANDAWIRE.
DATED AT HARARE THIS 29TH DAY OF JUNE 2022
JABULANI NDLOVU
MTETWA AND NYAMBIRAI
PO BOX 4112 HARARE



LEARNING CURVE

Let's build on positives
— Murambiwa: P19



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FRIDAY, JULY 8, 2022

PROUDLY ZIMBABWEAN

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TELLING IT LIKE IT IS ...WITHOUT FEAR. WITHOUT FAVOUR.



THE CASTLE LAGER PREMIER SOCCER LEAGUE 2021/22

BRING IT HOME



MATCH DAY 20 FIXTURES

FRIDAY 8TH JULY 2022	VENUE	TIME
YADAH FC VS HARARE CITY FC	NATIONAL SPORTS STADIUM	1500HRS
SATURDAY 9TH JULY 2022	VENUE	TIME
HERENTALS COLLEGE FC VS NGEZI PLATINUM STARS FC	NATIONAL SPORTS STADIUM	1500HRS
BULAWAYO CITY FC VS WHAWHA FC	BARBOURFIELDS STADIUM	1500HRS
CRANBORNE BULLETS FC VS DYNAMOS FC	VENGERE STADIUM	1500HRS
FC PLATINUM VS BULAWAYO CHIEFS FC	MANDAVA STADIUM	1500HRS
SUNDAY 10TH JULY 2022	VENUE	TIME
HIGHLANDERS FC VS MANICA DIAMONDS FC	BARBOURFIELDS STADIUM	1500HRS
TRIANGLE UNITED FC VS ZPC KARIBA FC	GIBBO STADIUM	1500HRS
CAPS UNITED FC VS BLACK RHINOS FC	NATIONAL SPORTS STADIUM	1500HRS
TENAX CS FC VS CHICKEN INN FC	VENGERE STADIUM	1500HRS

STAY SAFE & BRING IT HOME



ENTRY FOR UNVACCINATED PERSONS AND CHILDREN UNDER 12 YEARS IS STRICTLY PROHIBITED.

Zifa turn to Chiyangwa in Fifa engagement

Godknows Matarutse
SPORTS EDITOR
matarutseg@dailynews.co.zw

THE Zimbabwe Football Association (Zifa) has engaged former association president Philip Chiyangwa to use his influence in initiating talks with the world football governing body Fifa for the country to be readmitted into international football.

Chiyangwa, who recently stepped down as Cosafa president, and a well-known confidante of Fifa leader Gianni Infantino, has already facilitated a meeting between interim Zifa boss Gift Banda and regional leader Artur de Almeida a fortnight ago in South Africa to kick-start the process.

This comes after Zimbabwe were suspended by Fifa in February this year owing to “undue interference by a third party”.

This was after the Sports and Recreation Commission (SRC) suspended the Felton Kamambo-led board in November last year over “several incidents of gross incompetence” that they described as “contrary to national interest.”

The development saw Zimbabwe being booted out of the 2023 Afcon qualifiers as well as the Cosafa Cup which is currently underway in South Africa.

The SRC has since reinstated the Zifa board but Zimbabwe remain suspended as they are awaiting Fifa’s endorsement after Zifa president Kamambo, Philemon Machana and Brighton Malandule were frozen out at the association’s EGM on April 23.

Fifa are expected to issue their position any time after they acknowledged communication from Banda’s board which is made up of other members, who were part of Kamambo board.

Yesterday Banda confirmed Chiyangwa’s involvement in their efforts for Zimbabwe to be readmitted into international football after paying a courtesy call to the former association president in the capital.

Banda was accompanied by Zifa board members Farai Jere and Alois Masepe who was recently co-opted into the executive committee as well as the association’s chief operations officer Xolisani Gwesela.

“As they always say, if you recognise your ancestors your job becomes very easier. It was the man seated next to me here (Chiyangwa) who when I got into this office, we all know how Chiyangwa is and he asked me *urikunyatsode chii ive* (what exactly do you want from me)?”

“I told him *Bhora ririkonetsa mukoma* (it’s not looking good in our football) and he picked up the phone that’s how it all started, him organising a meeting for us and we went to South Africa.

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